

Environmental Policy

The Anochrome Group fully adopts the disciplines of environmental, quality, health & safety management, as they are an integral part of our management system.

As policy, our business will:

- Comply with all applicable laws and regulations regarding our field and strive to exceed them.
- Keep up to date with environmental information and our risk-based thinking.
- Follow the route of continuous improvement and best use of our resources in our environmental management to achieve waste reduction and energy savings.
- Communicate our environmental objectives and performance against these objectives throughout the group and to any interested parties on request.
- Be aware of **Climate Change** and its impact and the effect it may have on Anochrome Group sites, and its neighbours, in the surrounding areas.
- Ensure that activities are safe for employees, associates, customers, suppliers, and others who encounter our work by reducing the use of harmful substances wherever practicable.
- Work closely with our customers and suppliers to establish the highest environmental standards.
- Adopt a forward-looking view on future business decisions, which may have an impact on the environment.
- Train our staff in the needs and responsibilities of environment management with defined roles.
- We attend our Trade Association meetings to discuss legal and environmental implications.
- Develop our environmental system responsibilities with regular internal and external reviews.
- We aim to ensure that all Anochrome Group employees understand all quality and environmental management systems, thus ensuring compliance with ISO14001 requirements.

Signed:



Mark Jones

**Chief Executive Officer
Anochrome Group**

27th June 2025



Kev Walton

**Group Thread Locking/
Sealing & Purchasing Director**